

THE GOVERNING BODY OF THE ELIOT BANK AND GORDONBROCK PRIMARY SCHOOLS FEDERATION

MINUTES OF AN EXTRAORDINARY MEETING OF THE GOVERNING BODY, HELD ON MONDAY, 22 FEBRUARY 2021 AT 6.00 P.M.

Due to the ongoing pandemic, the meeting took place remotely via Zoom.

PRESENT

Mr T. Bremner
Mr P. Fidel Chair
Ms M. Gilmore Executive Headteacher
Mr C. Hale Vice Chair
Mr P. Jenkins
Ms H. Keyte
Ms T. Stickland

ALSO PRESENT

Mrs J. Woods Clerk

1. APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST

Apologies for absence were received with consent from Ms Eady.

Governors were reminded that they must declare conflicts and pecuniary interest before items were discussed, and must withdraw from the meeting while the item was under discussion.

2. DEPUTY HEADTEACHER RECRUITMENT

Governors were reminded that one of the Deputy Headteacher posts at Gordonbrock was currently being covered on a temporary basis pending appointment of a permanent Deputy Head. The Strategic Group had discussed the recruitment process and had agreed that the post should be advertised internally within the Federation. This decision was taken in part because of the difficulties in organising a recruitment process for external candidates during the lockdown and ongoing restrictions, and also because there were several staff members across the Federation who could apply for the substantive post, as well as the temporary Deputy Head. Under the circumstances, the Strategic Group had also felt that it would not be a good use of the school's budget to advertise the post externally at present.

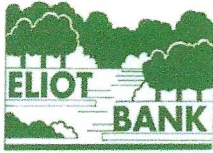
Governors discussed membership of the Recruitment Panel to carry out the shortlisting and interviewing. It was **RESOLVED** that

(1) the decision of the Strategic Group to advertise the Deputy Headteacher post within the Federation be ratified; and

(2) membership of the Recruitment Panel would comprise Mr Fidel, Mr Jenkins, and Ms Stickland, with Ms Keyte as reserve.

3. PAY POLICY

The Pay Policy had been circulated with the agenda for governors' consideration. The Policy was based on the local authority modal, and had been agreed with the relevant trades unions. It was **RESOLVED** that the Pay Policy for 2021/22 be approved.



4. URGENT BUSINESS

No items of urgent business were raised.

5. DATES AND TIMES OF FUTURE MEETINGS

Governors were reminded that the following dates and times had been agreed for meetings of the Governing Body and committees for the remainder of the academic year.

Governing Body

Monday 15 March 2021

Thursday 10 June 2021

Resources Committee

Thursday, 27 May 2021

All meetings to start at 6.00 p.m.

These minutes were approved at the virtual meeting of the Governing Body held on 15 March 2021. In view of the ongoing pandemic, the Clerk was asked to sign the minutes on behalf of the Chair.

Jackie Woods, Clerk to the Governing Body

Signed on behalf of Peter Fidel, Chair. 15 March 2021